



“Meridian enhanced my confidence to lead even the most challenging tasks; to bite the bullet with tough decisions; to be courageous with what I believe to be the right thing to do for long term benefits; to engage stakeholders, particularly those from opposite camps; to base decisions on thorough analysis; to balance people and task issues and to stick to my core values and principles.”

**Arion Yiu, Partner, KPMG**

30–31 JULY AND 6–7 AUGUST 2020

## Meridian Hong Kong

Meridian is a programme for senior leaders who work with multiple, diverse stakeholders

### Who participates?

Participants come from diverse backgrounds and sectors, such as:

- Caritas Hong Kong
- CLP Holdings Limited
- FedEx Express
- HKU SPACE
- Hong Kong Children & Youth Services
- Hong Kong Disneyland (Hong Kong International Theme Parks Limited)
- Hong Kong Monetary Authority
- Hong Kong Police Force
- Hong Kong Red Cross
- KPMG
- Senior Citizen Home Safety Association
- Social Ventures Hong Kong Capital Limited
- The Hong Kong Federation of Youth Groups
- Towngas
- And others

### Programme experience

The Meridian programme allows participants to explore leadership themes as part of a diverse, cross-sector group. We convene senior leaders from across the city to share honest accounts of their own leadership challenges and the ways they overcame them.

## Programme details

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### Programme information

Because of COVID-19, we decided to turn the yearly Meridian programme into a digital programme via Zoom, and move the dates earlier to 30-31 July and 6-7 August.

- *30 July (Day 1) - Leading Beyond Authority and senior leadership*  
We will explain the theoretical aspect of leading beyond authority. The first day will touch on the themes of each day - the right approach to LBA, a strategic mindset, and people and network.
- *31 July (Day 2) - Strategic mindset for senior leaders*  
How do we drive coalition and consensus and influence as a senior leader.
- *6 August (Day 3) - Solving complex problems through social innovation challenge*  
The role of a senior leader is to solve complex problems. Through a social innovation challenge, we will explore how we approach complex problems innovatively.
- *7 August (Day 4) - Stakeholder management and understanding our ecosystem*  
We will navigate our ecosystem and find the common ground to influence stakeholders.

Each day will begin at around 9:00 am and end at 1:30 pm, except for 6 August which ends at 3pm.

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### Modules include

Throughout the four days, participants will explore leadership and the Leading Beyond Authority framework through the following modules:

- *Leadership insights*  
Participants will meet with key leaders in Hong Kong who will share their first-hand experience from their successes and failures - of leading beyond their immediate area of authority to create change.
  - *Understanding Place*  
It is important to root learning in the reality of your environment and on each programme we facilitate a series of immersion experiences into the city. These sessions in turn help participants to experience leadership and decision-making in different contexts.
  - *Understanding Change*  
Participants will have the chance to grapple with a real life challenge or issue and meet the leaders involved in creating change.
  - *Learning groups*  
Participants will have the opportunity to share challenges they face at work with others and to explore these challenges in greater depth with a group of their peers.
  - *Preparing to lead change*  
Participants will explore the role of Cultural Intelligence as they begin to lead outside of their direct scope of authority, they will also look at how to balance long term goals with the present and explore how a leader works towards a vision without getting lost dealing with day to day distractions.
  - *Reflection*  
Participants will reflect on the experiences through different exercises and consider how they can make what they've seen applicable to their own jobs and organization, building their understanding of what it takes to Lead Beyond Authority.
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### Past speakers have included:

- The Hon Ronald Arculli, GBM, CVO, GBS, OBE, JP, Chairman, Common Purpose Hong Kong
  - Mr TK Chiang, Managing Director, CLP Power Hong Kong Limited
  - Dr York Chow, Chief Medical Officer & Corporate Advisor, AIA
  - Mr Winfried Engelbrecht-Bresges, GBS, JP, Chief Executive Officer, The Hong Kong Jockey Club
  - Mr Stephen Leung, Country Manager, Pfizer Corporation Hong Kong Limited
  - Mr KK Ling, SBS, Director, Jockey Club Design Institute for Social Innovation, The Hong Kong Polytechnic University
  - Mr Francis Ngai, Founder and CEO, Social Ventures Hong Kong
  - Professor Timothy W Tong, President, The Hong Kong Polytechnic University
  - Dr Rosanna Wong, DBE, JP, Senior Advisor, The Hong Kong Federation of Youth Groups
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### Network

Participants connect with other Common Purpose Alumni through our LinkedIn community and at Alumni Connect events. As Alumni, they can continue their learning in a community of over 85,000 leaders worldwide.

## Cost

If you have any questions on how to apply, or want to find out more about Meridian, please contact Ivy Mak, Programme Manager, at [ivy.mak@commonpurpose.org.hk](mailto:ivy.mak@commonpurpose.org.hk)

Multiple applications are welcomed. Some part-scholarships are available for those genuinely unable to meet the full fee. If you feel that you cannot pay the fee, fill in the section on bursary support on the application form.