



India Leadership Academy

नेतृत्व के द्रष्टिकोण

The India Leadership Academy (ILA), a pioneering leadership programme in Hindi that develops exceptional leaders from the social sector, was successfully launched in partnership with A.T.E.Chandra Foundation and Nilekani Philanthropies in 2021.

With the successful pilot run and subsequent rounds for both emerging and senior leaders, the Academy has ramped up its ambition to offer leadership programmes for emerging and senior leaders in the not-for-profit sector in India. The programme equips participants with tools to reframe leadership, especially with the challenges that the social sector faces in this new world.

A key part of the Academy is exploring the skills and competencies needed to embrace diversity and to lead outside their core circle; enabling them to work through partnership to tackle complex challenges. Through the programme, the participants will have a chance to practice this approach in real-time and then consider how they will use these new insights and diverse networks to create a greater impact in the communities they serve.

Who is it for?

The Academy brings together exceptional Senior leaders across the social sector in India. The participants are those recognized as part of the senior management team of the organization. A fair fluency in Hindi is essential.

Learning objectives:

- Bringing greater self-awareness & understanding of one's impact as a leader
- Understanding one's personal leadership challenges to develop new skills & competencies to better approach them
- Building networks and a collaborative mind-set



How do I apply?

Each participant has to submit an individual application:

Academy for Senior leaders: [Apply here](#)

Candidates to submit a detailed CV and reference letter on why should they be selected for the Academy.

As a gesture of goodwill, a fee will be charged per participant. For senior leaders it will be INR 20,000 per person.

Schedule for the upcoming ILA - Senior Leaders

This is a blended learning programme which will have virtual and in-person components. Here are the timelines.

- **April 22- 25, 2024** 4- day in-person workshop in TISS Campus, Deonar, Mumbai
- Starting at 1.00 pm on April 22 until 3.00 pm on 25 April
- Virtual kick off on Zoom prior to the programme
- Three 90 min virtual sessions to regroup and connect with the cohort and alumni

For further information contact:

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2023 Alumni speak



1. Expect the best of learnings, a perfect tool to introspect your inner self and a perfectly arranged cohort of experienced but curious minds.
2. The arrangement of activities and extraordinary observations of facilitators about each participant was impressive
3. I have immediately started ignoring the negative conversations and people around me and successfully implemented the succession planning at my workplace. I have realized few new things about myself after the Mumbai session which I am liking and so my team.

Harsh Sharma, GivFunds, SL 2023



The ILA academy leadership training program has undoubtedly been one of the best experiences of my professional development journey. The curriculum, expert faculty, and the well designed structure of the program contributed significantly to its success. The hands-on approach to leadership skills development has given me practical insights that I can readily apply in my professional life.

Sapnaba Vadher, Tata Chemicals Society for Rural Development (TCSR), EL 2023

- 1) प्रशिक्षण कार्यक्रम में आप सभी जो ट्रेनिंग देते हो, ओ बहोत हि अच्छा है वह ठीक से सबको समझे, सबने समझ के ले यही अपेक्षा करे. क्यो कि समझने से अगला आउट पुट उस कार्यकर्ता को जरूर मिलेगा.
- 2) हम अलग प्रकार से भी काम कर सकते है, काम करने तरिका अगर बदले तो, निश्चित रूप से सकारात्मक मिलता है यही आश्चर्य हुआ
- 3) मेरे काम के विषय पर मै अच्छा प्रशिक्षण ले सकता हुं Stake holder management के विषय पर मेरे टीम का एक विषय मैने लिया है

Santosh Sawalkar, Society for education action and research in community health (SEARCH), SL 2023

Impact

The overall impact from our programmes will be a combination of the following,:

89%

are better able to lead or operate beyond their circle of authority

93%

are better able to stimulate cross group collaboration

93%

are better able to navigate complex situations involving multiple stakeholders

93%

are better able to contribute to their organization, city or community



What to expect: Highlights

- Leadership self-assessment
- A blended learning methodology
- Strong processes for deep reflection and learnings
- Networks and inspiration from external contributors
- A personal action plan on developing leadership behaviours
- 1:1 Coaching /Mentoring
- A marketplace of ideas for participants and their organizations
- Participation in a larger alumni community for lifelong learning
- Optional organizational sessions available to embed learning across the organization



Our founding partners

TATA CHEMICALS

