



# India Leadership Academy

नेतृत्व के दृष्टिकोण

The India Leadership Academy (ILA) is a pioneering leadership programme in Hindi that develops exceptional leaders from the social sector. It was successfully launched in partnership with A.T.E. Chandra Foundation and Nilekani Philanthropies in 2021. Subsequently WWF– HSBC Foundation joined for the 2023 programme and Tata Chemicals has lent their support since 2022.

In its fifth year, elevating leadership capacities, the Academy joins forces with TISS's Centre for Lifelong Learning, providing joint certification and expertise.

A key part of the Academy is exploring the skills and competencies needed to embrace diversity and to lead outside their core circle, enabling them to work through partnership to tackle complex challenges. Through the programme, the participants will have a chance to practice this approach in real-time and then consider how they will use these new insights and diverse networks to create a greater impact in the communities they serve.



## Who is it for?

The Academy brings together high potential social purpose leaders across the social sector in India. They can be a part of an organization, community leaders, or social entrepreneurs.

### Essentially, the participants would:

- have already spent at least 5 years in the social sector
- have a long-term ambition of serving in the social sector
- are recognised within their organization as those who will rapidly progress to more senior roles.
- are proficient in Hindi or bi-lingual with Hindi as one of their language

### Programme Objectives

The Academy focuses on building the leadership skills needed to run a successful social purpose organization and to have a wider impact on the not-for-profit ecosystem in India.

The programme aims to develop skills required for successful leadership to thrive in the sector.

The overall objectives are:

- Greater self-awareness and understanding of one's impact as a leader
- An understanding of one's personal leadership challenges and develop newer skills and competencies to better approach them
- Build networks and collaborative mind-set
- Increased understanding of the social sector

### For further information contact:

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## How do I apply?

Each participant to submit an individual application. Candidates to submit a detailed CV and reference letter on why they should be selected for the Academy.

[Apply here](#)

Rs. 75000 INR inclusive of GST per person will be invoiced by TISS, which includes programme cost, meals and accommodation.

## Schedule for the upcoming ILA 2025

This is a blended learning programme which will have virtual and in-person components.

### Here are the timelines.

- January 28 -31, 2025. A four day in-person workshop at Armaity Desai Hall, Old Campus, TISS, Deonar, Mumbai
- Starting at 1.00 pm on January 28 until 3.00 pm on 31 January
- Virtual kick off on Zoom prior to the programme
- Three 90 min virtual sessions post programme to regroup and connect with the cohort and alumni
- 1:1 mentoring session post programme with faculty from TISS or senior alumni from Common Purpose





# Alumni speak



**1. Expect the best of learnings, a perfect tool to introspect your inner self and a perfectly arranged cohort of experienced but curious minds.**

**2. The arrangement of activities and extraordinary observations of facilitators about each participant was impressive**

**3. I have immediately started ignoring the negative conversations and people around me and successfully implemented the succession planning at my workplace. I have realized few new things about myself after the Mumbai session which I am liking and so my team.**

Harsh Sharma, GivFunds



**The ILA academy leadership training program has undoubtedly been one of the best experiences of my professional development journey. The curriculum, expert faculty, and the well designed structure of the program contributed significantly to its success. The hands-on approach to leadership skills development has given me practical insights that I can readily apply in my professional life.**

Sapnaba Vadher, Tata Chemicals Society for Rural Development (TCSRDR)

**1) प्रशिक्षण कार्यक्रम में आप सभी जो ट्रेनिंग देते हो, ओ बहोत हि अच्छा है वह ठीक से सबको समझो, सबने समझ के ले यही अपेक्षा करे. क्यो कि समझने से अगला आउट पुट उस कार्यकर्ता को जरूर मिलेगा.**

**2) हम अलग प्रकार से भी काम कर सकते है, काम करने तरिका अगर बदले तो, निश्चित रूप से सकारात्मक मिलता है यही आश्चर्य हुआ**

**3) मेरे काम के विषय पर मै अच्छा प्रशिक्षण ले सकता हुं Stake holder management के विषय पर मेरे टीम का एक विषय मैने लिया है**

Santosh Sawalkar, Society for education action and research in community health (SEARCH)

# Impact

The overall impact from our programmes will be a combination of the following,:

**85%**

are better able to lead or operate beyond their circle of authority

**85%**

are better able to stimulate cross group collaboration

**83%**

are better able to navigate complex situations involving multiple stakeholders

**87%**

are better able to contribute to their organization, city or community



## What to expect: Highlights

- Leadership self-assessment
- A blended learning methodology
- Strong processes for deep reflection and learnings
- Networks and inspiration from external contributors
- A personal action plan on developing leadership behaviours
- 1:1 Mentoring
- A marketplace of ideas for participants and their organizations
- Participation in a larger alumni community for lifelong learning





## Our founding partners

**TATA CHEMICALS**

