

India Leadership Academy for Climate Leaders 2026

Step into a movement shaping India's climate landscape. Since 2021, the India Leadership Academy has been empowering leaders from the not-for-profit sector to think boldly, collaborate across boundaries, and tackle complex challenges within organisations and across society. As the climate crisis reshapes our world, we're focusing this year's Academy on climate leadership - equipping civil society changemakers in the climate space to drive meaningful policy influence, industry transformation, and community action

Together in partnership with **YES Foundation** and **Samagata** we are thrilled to launch the first **India Leadership Academy for Climate Leaders (ILACL)** - a transformative initiative designed to build the confidence, mindset, and skill sets needed for India's social sector leaders to drive meaningful climate impact

A core element of the Academy is building the skills and mindsets needed to embrace diversity and lead beyond one's immediate circle, enabling leaders to collaborate across boundaries to address complex challenges. Participants apply these approaches in real time during the programme and explore how to use new insights and networks to increase their impact in the communities they serve.

The India Leadership Academy for Climate leaders (ILACL) will use the same principles to build the needed confidence, the right mind-set and skill sets in driving impact amongst the cohort of climate leaders in India's social sector.

Who is it for?

ILA for Climate Leaders brings together high potential leaders from India's social purpose organisations working on all or one of the focus areas: **biodiversity, clean air, revive and access to water, waste management, climate action and similar**. The participants are those recognized as part of the management team of the organization.

Learning objectives:

- Greater self-awareness and understanding of one's impact as a leader in the climate space
- An understanding of solving complex problems and working in partnership
- Build networks and influence
- Increased understanding of the climate landscape in India- from policy to grassroots and identify synergies for rapid collaboration

"I have come here to unfold my leadership style and got to know from esteemed people about their leadership and unfolding with self, people and organisation. I think now it made me more of a kind and look forward leader, who think around the multiple factors, lot of wisdoms from the people around and taking these practices for self and to my team to support their leadership as well."

Tina Aggarwal, Head of Programs, Delhi, Kshamtalaya Foundation

How do I apply?

Each participant has to submit an individual application.

Academy application link: [APPLY HERE](#) or scan the QR code



Candidates to submit a reference letter on why they should be selected for the Academy.

26th - 29th

May 2026

Venue: Samagata, Bangalore

Price: ₹25,000 + taxes per participant.

A limited number of bursaries are available for deserving candidates — please reach out to us to explore these options.

Participants are expected to cover their own travel and accommodation in Bengaluru. Meals during the programme will be provided by Common Purpose.

For further information contact:

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What to Expect: ILACL Experience Highlights

- Leadership self-assessment to discover your current strengths and growth edges.
- Immersive learning journey with deep reflection processes that translate insight into actionable change.
- Post-program virtual touchpoint to help you sustain momentum and apply your learning to real-world climate challenges.
- Exposure to diverse voices and networks, including inspiring contributors from across the climate and social impact ecosystem.
- Personal leadership action plan focused on developing behaviours that amplify your climate impact.
- Marketplace of ideas to exchange experiences, innovations, and strategies with peers and partner organizations.
- Access to a vibrant alumni network for ongoing peer learning and collaboration beyond the program.
- Optional organizational learning sessions to embed leadership growth within your wider team.



"The sessions have made me think about my impact in my workplace. They have instilled in me a desire to achieve more. The overall program was good. Structures of the sessions were very engaging. Especially the leadership insights, mapping the galaxy, learning groups. They were more insightful."

Serina D'Souza, Project Coordinator, Enfold Proactive Health Trust

"The blend of foundational ideas and advanced reflections helped me look at leadership from a fresh, holistic angle. Overall, this program has given me many valuable insights, new directions, and renewed clarity. As a learner and as a leader, I genuinely appreciate the intention, design, and effort behind creating such a meaningful space. Thank you, and I would love to stay connected with the Common Purpose team for future engagements. I would also be happy to contribute in any way based on what I've learned so far. The program structure was strong, enriching, and thoughtfully curated."

Mayuresh Jagtap, Manager, Antarang Foundation