



India Leadership Academy December 2026

नेतृत्व के द्रष्टिकोण

Building on the success of its first nine editions for emerging and senior leaders, the Common Purpose India Leadership Academy (ILA) is back for its 10th edition in December in Bangalore, India.

The India Leadership Academy is a pioneering programme delivered in Hindi, launched in 2021 in partnership with A.T.E. Chandra Foundation and Nilekani Philanthropies. It is designed to develop exceptional leaders from the social sector, those ready to reframe what leadership looks like in a rapidly changing world.

A key part of the Academy is exploring the competencies needed to lead across boundaries of sector, identity, and perspective. It challenges participants to lead beyond authority, build diverse and purpose-driven networks, and work through partnership to tackle complex problems. Throughout the programme, participants will have the opportunity to practice these approaches in real time and consider how they will apply their insights and networks to create meaningful, lasting impact in the communities they serve.

The 10th edition of the India Leadership Academy will take place from 8 to 11 December 2026 bringing together a new cohort of high-potential leaders from across India's not-for-profit sector.

Who is it for?

The Academy brings together exceptional high potential leaders across the social sector in India. The participants are those recognized as part of the senior management team of the organization.

A fair fluency in Hindi is essential.

Learning objectives:

- Bringing greater self-awareness & understanding of one's impact as a leader
- Understanding one's personal leadership challenges to develop new skills & competencies to better approach them
- Building networks and a collaborative mind-set

How do I apply?

Each participant has to submit an individual application.

Academy application link:

[APPLY HERE](#) or
scan the QR code



Candidates to submit a reference letter on why they should be selected for the Academy.

The programme contribution is ₹25,000/-. We also have a limited number of bursaries available for deserving candidates, please don't hesitate to reach out to explore the options.

For further information contact:

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Schedule for the upcoming ILA - 2026

Cohort	December Cohort
Virtual Kick-off on Zoom	Tuesday, 1 December 2026 10:00 AM – 11:30 AM
In-person Workshop at Samagata Foundation, Bangalore	Tuesday 8 - Friday 11 December 2026
Learning Group Sessions on Zoom	Fridays 22 January 12 March 23 April, 2027 Time: 5:00–6:30 PM



Impact

The overall impact from our programmes will be a combination of the following,:

89%

are better able to lead or operate beyond their circle of authority



93%

are better able to stimulate cross group collaboration

93%

are better able to navigate complex situations involving multiple stakeholders

93%

are better able to contribute to their organization, city or community

What to expect: Highlights

- Leadership self-assessment
- A blended learning methodology
- Strong processes for deep reflection and learnings
- Networks and inspiration from external contributors
- A personal action plan on developing leadership behaviours
- Optional 1:1 Mentoring
- A marketplace of ideas for participants and their organizations
- Participation in a larger alumni community for lifelong learning
- Optional organizational sessions available to embed learning across the organization





Our founding partners

TATA CHEMICALS

