



India Leadership Academy 2025

नेतृत्व के द्रष्टिकोण

Building on the success of its pilot and subsequent programmes for both emerging and senior leaders, the Common Purpose India Leadership Academy (ILA) is entering an exciting new chapter. Powered by YES Foundation, we are expanding our reach to offer leadership programmes for high-potential leaders in India's not-for-profit sector.

The India Leadership Academy is a pioneering programme delivered in Hindi, launched in 2021 in partnership with A.T.E. Chandra Foundation and Nilekani Philanthropies. It is designed to develop exceptional leaders from the social sector—those ready to reframe what leadership looks like in a rapidly changing world.

A key part of the Academy is exploring the competencies needed to lead across boundaries—of sector, identity, and perspective. It challenges participants to lead beyond authority, build diverse and purpose-driven networks, and work through partnership to tackle complex problems.

Throughout the programme, participants will have the opportunity to practice these approaches in real time—and consider how they will apply their insights and networks to create meaningful, lasting impact in the communities they serve.

In partnership with



Who is it for?

The Academy brings together exceptional high potential leaders across the social sector in India. The participants are those recognized as part of the senior management team of the organization.

A fair fluency in Hindi is essential.

Learning objectives:

- Bringing greater self-awareness & understanding of one's impact as a leader
- Understanding one's personal leadership challenges to develop new skills & competencies to better approach them
- Building networks and a collaborative mind-set

How do I apply?

Each participant has to submit an individual application.

Academy application link:
[APPLY HERE](#) or scan the QR code



Candidates to submit a reference letter on why they should be selected for the Academy.

The programme contribution is ₹75,000 per participant which includes accommodation on twin sharing basis and all meals on programme days. We also have a limited number of bursaries available for deserving candidates—please don't hesitate to reach out to explore the options.

For further information contact:

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Schedule for the upcoming ILA - 2025

Component	Date(s)	Format	Details
August Cohort	Tuesday 19 – Friday 22 August 2025	In-person (Tata Institute of Social Sciences, Mumbai)	Starts at 1:00 PM on 19 August and ends at 3:00 PM on 22 August
December Cohort	Tuesday 2 – Friday 5 December 2025	In-person (Tata Institute of Social Sciences, Mumbai)	Starts at 1:00 PM on 2 December and ends at 3:00 PM on 5 December
Virtual Kick-off	Dates: To be confirmed for each cohort	Virtual (Zoom)	Orientation session prior to the programme
Regroup Sessions	Dates: To be confirmed for each cohort	Virtual (Zoom)	3 x 90-minute sessions to reconnect with cohort and alumni



Alumni speak



It was a very enriching program for me even at this point of my professional life. Rejuvenated myself to give a new start at this point of my career graph.

Dr. Debjani Khan, GroupM WPP India, ILA
January 2025

इंडिया लीडरशिप कार्यशाला मेरे अब तक की ट्रेनिंग में सबसे यादगार पल रहा है। इस कार्यशाला में मुझे स्वयं को जाने और क्या क्या लीडर के गुण है पता है। समुदाय और संस्था के साथ समन्वय बनाने में बहुत मदद मिला

Participant, ILA April 2024

This program not only helped me identify the gaps in my leadership skills but also taught me how to bridge them within an ecosystem. I am glad that everything was learned through a well-structured process. Heartfelt thanks for organizing such an incredible program—it will always be one of the most memorable and valuable experiences of my life

Arjun Garg, Goonj, ILA January 2025



1) प्रशिक्षण कार्यक्रम में आप सभी जो ट्रेनिंग देते हो, ओ बहोत हि अच्छा है वह ठीक से सबको समझे, सबने समझ के ले यही अपेक्षा करे. क्यो कि समझने से अगला आउट पुट उस कार्यकर्ता को जरूर मिलेगा.

2) हम अलग प्रकार से भी काम कर सकते है, काम करने तरिका अगर बदले तो, निश्चित रूप से सकारात्मक मिलता है यही आश्चर्य हुआ

3) मेरे काम के विषय पर मै अच्छा प्रशिक्षण ले सकता हुं Stake holder management के विषय पर मेरे टीम का एक विषय मैने लिया है

Santosh Sawalkar, Society for education action and research in community health (SEARCH), ILA
April 2023



Impact

The overall impact from our programmes will be a combination of the following,:

89%

are better able to lead or operate beyond their circle of authority

93%

are better able to stimulate cross group collaboration

93%

are better able to navigate complex situations involving multiple stakeholders

93%

are better able to contribute to their organization, city or community



What to expect: Highlights

- Leadership self-assessment
- A blended learning methodology
- Strong processes for deep reflection and learnings
- Networks and inspiration from external contributors
- A personal action plan on developing leadership behaviours
- Optional 1:1 Coaching /Mentoring
- A marketplace of ideas for participants and their organizations
- Participation in a larger alumni community for lifelong learning
- Optional organizational sessions available to embed learning across the organization





Our founding partners

TATA CHEMICALS

