

# The Leaders for Nature Programme





## Programme Overview

Leaders for Nature is a cross-sector, all-island leadership programme designed to support professionals across diverse sectors to respond to the ambitions of Ireland's Climate Action Plan, National Biodiversity Action Plan and the upcoming Nature Restoration Plan with clarity, courage, and collaboration.

Developed by Common Purpose Ireland, Native Events, and Leave No Trace Ireland, and supported by Community Foundation Ireland and SOLAS, the programme will bring together leaders from the public, private, and non-profit sectors in an immersive learning journey. The programme blends individual and peer-to-peer coaching, live online & in-person sessions, and a three-day in-person gathering designed to foster both personal reflection and collective insight.

Format:	Location:	Commitment:	Date:	More Information:
Online & In-Person Sessions	TBC	48 Hours Over 6 Months	Start Date: 11 September 2025	<a href="#">Our Website</a>

## Why this, and why now?

Collaboration and co-design are critical to addressing complex environmental challenges. Just as natural systems are interconnected, so too are the human systems that affect them. Addressing these challenges requires integrated approaches and coordination across sectors and disciplines.

Through coaching, group work, and cross-sector dialogue, participants will:

- Critically examine the drivers of climate and biodiversity crises at all levels
- Work with people across all sectors for nature-positive, collaborative change
- Reflect on their own leadership and decision-making practices
- Lead ethically in multi-stakeholder environments

# The Learning Journey

1

## **Self-Assessment (To be issued pre and post programme to measure impact)**

A tailored assessment process to identify strengths and blind spots to focus on the programme.



2

## **Individual Executive Coaching (Flexible Scheduling / Dates to be arranged with Coach)**

One-to-one coaching sessions with a professional coach to support your personal leadership development.



3

## **In-Person Gathering (24<sup>th</sup> September - 26<sup>th</sup> September 2025)**

An immersive 3 day in-person gathering focused on cross-boundary leadership and personal resilience in an exemplar location of biodiversity preservation.



4

## **Live Online & In-Person Sessions (Starting 11th September 2025)**

Exploring cross-boundary leadership.



5

## **Peer Coaching (Flexible Scheduling / Dates to be arranged with group)**

A facilitated learning experience led by executive coaches, where participants engage with peers to share challenges, gain insights, and develop actionable strategies for professional growth.



6

## **Alumni Gathering (10th February 2026 - Airfield House)**

An in-person alumni event bringing together the cohort in a thriving natural landscape to strengthen connections and foster collaboration.



7

## **Online Platform (Opening September 2025)**

A learning resource available 24/7.





# Who is this for?

**Successful applicants will be mid-senior level professionals from all sectors living and working across the entire island of Ireland.**

They might be working on:

- Sustainability and responsible business - Shaping strategies that support environmental and social goals
- Biodiversity and nature-based solutions - Restoring ecosystems or working with nature to address wider challenges
- Climate action - reducing emissions or building resilience in ways that also protect and restore nature
- Sustainable land use, agriculture, water, the built environment (including construction and infrastructure) or supply chains - wherever your work intersects with the natural world

*"Working with nature teaches us that everything is connected. Species, habitats, communities, and ecosystems - all continuously interacting to create the whole. Common Purpose Leadership programmes help us to understand how to reach across the boundaries that we have created - across sectors and disciplines - to collaborate, to find new connections and to work together. This programme will create the Leaders for Nature that we so urgently need."*

**Megan Best**

Chief Executive Officer, Native Events



*"It is so vital that as a nationwide community we lose no more time in our responses... we come together, and with urgency, to collectively tackle the challenges of rapidly declining biodiversity."*

**Maura Kiely**

Chief Executive Officer, Leave No Trace Ireland

# Why take part?



## **Develop cross-boundary leadership skills**

Enhance your ability to collaborate across boundaries of sector, geography, culture, and professional discipline; essential for the complex challenge of nature recovery



## **Transformative personal development**

To support effective leadership and long term personal and professional growth, one to one and peer coaching are recognised as powerful mediums to achieve your goals



## **Improve self-awareness and personal resilience**

Giving you the tools and the support network to meet the challenges ahead through executive coaching



## **Grow new networks and develop new mentors**

Connect with a diverse group of participants, contributors, and speakers

## **What is Cross-Boundary Leadership?**

Over 30 years Common Purpose has developed its cross-boundary leadership expertise by working with leaders from many different sectors around the world. The Common Purpose thought leadership on Leading Beyond Authority (LBA) and Cultural Intelligence (CQ) will shape and enrich the curriculum.

## **Leading Beyond Authority (LBA)**

The ability to produce change beyond your direct circle of contact. People who develop this ability are more effective in unfamiliar territory, where the authority for credibility gained in their own organisation or sector is often not present.

## **Cultural Intelligence (CQ)**

The ability to cross divides and thrive in multiple cultures. Our simple and empowering CQ framework helps leaders unpack their own culture and confidently work with others.

# Key Dates

11 September 2025	Cross-Boundary Leadership 1	Online (Half Day)
24 September 2025	In-Person Gathering Day 1	In-Person (Full Day)
25 September 2025	In-Person Gathering Day 2	In-Person (Full Day)
26 September 2025	In-Person Gathering Day 3	In-Person (Full Day)
21 October 2025	Cross-Boundary Leadership 2	Online (Half Day)
11 November 2025	Cross-Boundary Leadership 3	In-Person (Full Day)
2 December 2025	Cross-Boundary Leadership 4	Online (Half Day)
20 January 2026	Cross-Boundary Leadership 5	Online (Half Day)
10 February 2026	Alumni Gathering	Airfield House (Full Day)

Throughout the programme, participants will engage in three individual coaching sessions and three peer coaching sessions, integrated at key points to support their development.

## What is the cost?

The programme price, including executive and peer coaching, is €2500 for those organisations that can afford the fee as per the Common Purpose flexible pricing policy. Bursaries and subsidised fees are available. Also up to 50% funding is available for eligible companies. To find out if you are eligible, please contact us.

**Please note:** The programme fee does **not** include accommodation for the 3-day in-person gathering.

## Who do I contact?

If you have any questions, please reach out to the CEO of Common Purpose, Dara Connolly ([dara.connolly@commonpurpose.ie](mailto:dara.connolly@commonpurpose.ie)) or go to our website: [The Leaders for Nature Programme](#).



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