

This is Common Purpose

Lighthouse

Amplifying the connections, dialogues and influence of
senior leaders within and beyond organizations

Programme Overview

Discover the depths of organizational development.



Lighthouse is tailored for senior leaders entrusted with shaping their organizations to meet the dynamic challenges of today and the future. This programme equips senior leaders to enhance their ability to inspire and align teams with the organization's vision and goals, and drive sustained success and competitive advantage in our changing world.

Format:

In person, hands on experiential

Location:

Johannesburg, Durban,
Cape Town

Commitment:

52 hours over 5 months

Start date:

15 April 2026

More information:

elsbeth.dixon@commonpurpose.org
commonpurpose.org/lighthouse

What your organization gains

Lighthouse

You will emerge as a senior leader who is a:



Strategic Decision-Maker

Consider comprehensive systemic analysis and personal insights in your decision-making processes, valuing others' opinions, and exercising decisiveness when necessary.



Bold Risk-Taker

Make big decisions at crucial moments, venturing into new territories, experimenting with innovative approaches, and motivating your organization to embrace similar behaviours.



Persuasive Communicator

Convey complex ideas with confidence and creativity, fostering environments of mutual understanding and expressive collaboration.



Forward-Thinking Futurist

Adopt visionary, strategic, and forward-thinking practices to prepare your organizations for upcoming challenges and opportunities.



Adaptive Reflector

Balance considerations involving yourself, your teams, and the broader organization.



Our theory of change:

COMPASS

Using our transformative leadership model, COMPASS, you will be challenged to expand your skill set, lead with integrity, and deliver substantial organizational success.

▶ Watch the COMPASS explainer



Confidence - self-belief

Mindset - way of approaching things

Place - connection to context

Attributes - the traits and characteristics exhibited

Skills - ability to do something

Bringing the experience to life

Immersive Learning Experiences

Explore real-world challenges through highly immersive, experiential learning sessions. Investigate local and global issues using the perspectives of established, inspiring leaders to gain practical insights and innovative problem-solving skills.

Unrivalled Exposure

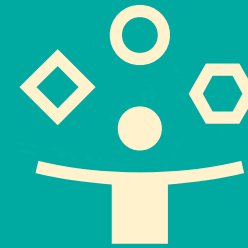
Access to a series of broader leadership insights at a national and global level from world class leaders and organizations.

Rich and Diverse Peer Network

Join a dynamic, diverse community of peers. Connect and share rich insights, experiences, and knowledge. Collaborate with a supportive network, enhancing your learning through the collective expertise of the group.

Expert Facilitation by Game-Changing Leaders

Experience transformative sessions guided by our exceptional facilitators who are trailblazers in their fields. They will inspire you, challenge your thinking, and support your growth through their innovative approaches and industry insights.



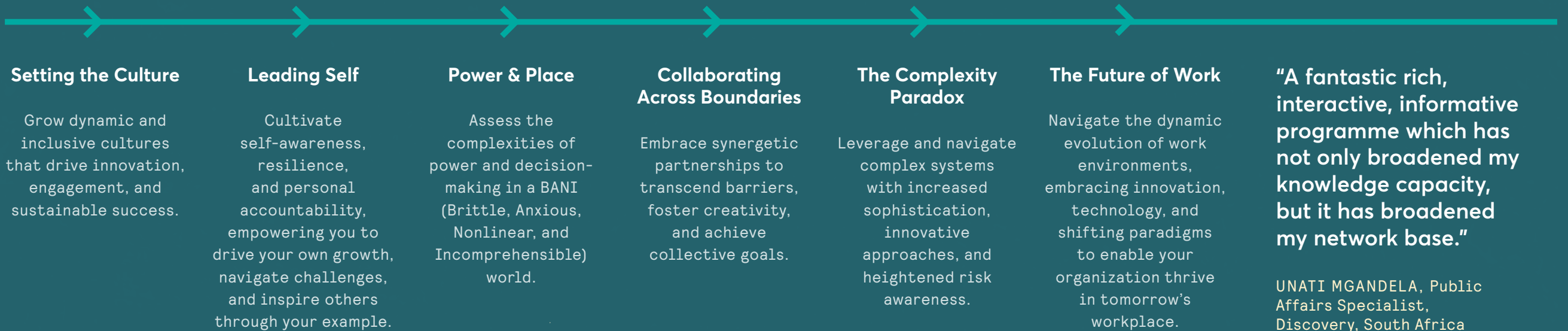
Action Coaching

Intimate action learning experiences where you work together with your cohort on your personal leadership challenges.

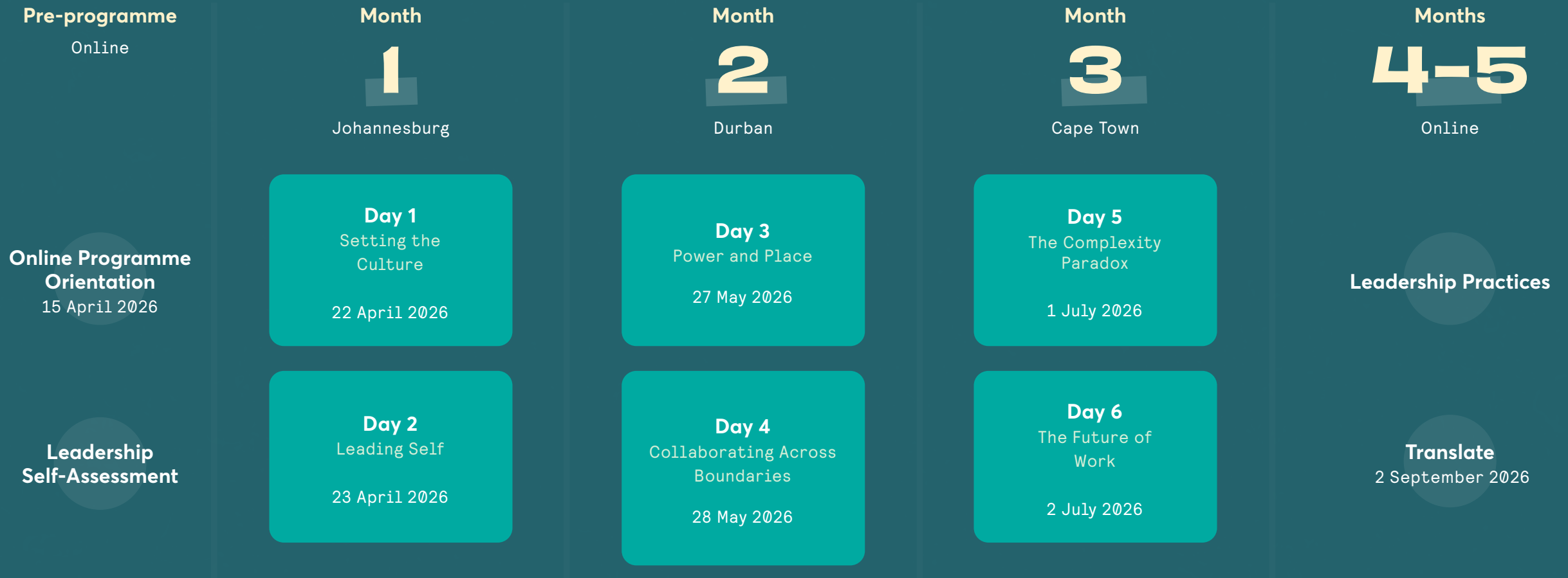


The programme focus

Over six in-person days you will explore:



The programme experience



Apply

Who comes on Lighthouse?

This programme is suitable for:

- ✓ From the public sector, for example: DGs and DDGs, City Executives, and equivalents
- ✓ From business, for example: CEOs and C-suite from medium and small business, senior leadership in large corporates
- ✓ From non-profits, for example: CEOs and their senior management teams
- ✓ From universities, for example: VCs, DVCs and Deans, top Administrators

Online application:

commonpurpose.org/lighthouse/apply

Cost:

R 68 000 (excl VAT)

Bursaries:

We run a limited bursary scheme for remarkable local leaders, with a proven track record of social change.

About Common Purpose :

Common Purpose is a global not-for-profit on a mission to develop people who can cross cultural, institutional and social boundaries. Both at work and in society.

We deliver compelling, surprising, and powerful leadership programmes and workshops. We give people of all generations the skills, mindset and spark to find a common purpose.

[Find out more](#)